

1. Employment

persons with disabilities

1.1

Employment of Full-Time Radio Employees	African-American Females	Hispanic Females	Native-American Females	Asian/Pacific Females	White, Non-Hispanic Females	More Than One Race Females	Total
Major Job Category/Job Code/Joint Employee							
Officials - 1000	1	0	1	0	0	0	2
Managers - 2000	1	1	0	0	12	1	15
Professionals - 3000	4	2	1	7	26	3	43
Technicians - 4000	0	0	0	0	1	0	1
Sales Workers - 4500	0	0	0	1	2	0	3
Office and Clerical - 5100	1	2	0	1	2	1	7
Craftspersons (Skilled) - 5200	0	0	0	0	0	0	0
Operatives (Semi-Skilled) - 5300	0	0	0	0	0	0	0
Laborers (Unskilled) - 5400	0	0	0	0	0	0	0
Service Workers - 5500	0	0	0	0	0	0	0
Total	7	5	2	9	43	5	71

Employment of Full-Time Radio Employees	African-American Males	Hispanic Males	Native-American Males	Asian/Pacific Males	White, Non-Hispanic Males	More Than One Race Males	Total
Major Job Category/Job Code/Joint Employee							
Officials - 1000	0	0	0	0	3	0	3
Managers - 2000	0	0	0	1	11	0	12
Professionals - 3000	2	2	0	1	20	1	26
Technicians - 4000	0	0	0	0	4	0	4
Sales Workers - 4500	0	0	0	0	1	0	1
Office and Clerical - 5100	0	1	0	0	1	0	2
Craftspersons (Skilled) - 5200	0	0	0	0	0	0	0
Operatives (Semi-Skilled) - 5300	0	0	0	0	0	0	0
Laborers (Unskilled) - 5400	0	0	0	0	0	0	0
Service Workers - 5500	0	0	0	0	0	0	0

Total	2	3	0	2	40	1	48
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Employment of Full-Time Radio Employees	Persons with Disabilities
Major Job Category/Job Code/Joint Employee	
Officials - 1000	0
Managers - 2000	1
Professionals - 3000	3
Technicians - 4000	0
Sales Workers - 4500	0
Office and Clerical - 5100	1
Craftspersons (Skilled) - 5200	0
Operatives (Semi-Skilled) - 5300	0
Laborers (Unskilled) - 5400	0
Service Workers - 5500	0
Total	5

Please enter the gender and ethnicity of each person with disabilities listed above (e.g. 1 African-American female)
1 Mixed Female 1 White Male 2 White Females 1 Asian Female

Major Programming Decision Makers	African-American	Hispanic	Native-American	Asian/Pacific	White, Non-Hispanic	More Than One Race	Total
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1.2	* Please report by gender and ethnic or racial group the headcount of full-time employees having responsibility for making major programming decisions. Include the station general manager, if appropriate. Major programming decisions include decisions about program acquisition and production, program development, on-air program scheduling, etc. This item should result in a double-counting of some full-time employees; employees having the responsibility for making major programming decisions should be included in the counts for this item and again, by job category above, in the full-time employee in Question 1.1 Of the full-time employees reported in Question 1.1, how many, including the station general manager, have responsibility for making major programming decisions?							
	Female Major Programming Decision Makers	0	0	0	0	1	0	1
	Male Major Programming Decision Makers	0	0	0	0	5	0	5
	Total	0	0	0	0	6	0	6

1.3

Employment of Part-Time Radio Employees								
* Please enter the number of Part-Time employees in the grids below. The first grid includes all female employees, the second grid includes all male employees, and the last grid includes all persons with disabilities.		African-American Females	Hispanic Females	Native-American Females	Asian/Pacific Females	White, Non-Hispanic Females	More Than One Race Females	Total
Major Job Category/Job Code/Joint Employee								
Officials - 1000		0	0	0	0	0	0	0
Managers - 2000		0	0	0	0	0	0	0
Professionals - 3000		1	1	0	2	7	0	11
Technicians - 4000		0	0	0	0	0	0	0
Sales Workers - 4500		0	0	0	0	0	0	0
Office and Clerical - 5100		1	0	0	0	2	0	3
Craftspersons (Skilled) - 5200		0	0	0	0	0	0	0
Operatives (Semi-Skilled) - 5300		0	0	0	0	0	0	0
Laborers (Unskilled) - 5400		0	0	0	0	0	0	0

Service Workers - 5500	0	0	0	0	0	0	0
Total	2	1	0	2	9	0	14

Employment of Part-Time Radio Employees	African-American Males	Hispanic Males	Native-American Males	Asian/Pacific Males	White, Non-Hispanic Males	More Than One Race Males	Total
Major Job Category/Job Code/Joint Employee							
Officials - 1000	0	0	0	0	0	0	0
Managers - 2000	0	0	0	0	0	0	0
Professionals - 3000	0	0	0	1	6	0	7
Technicians - 4000	0	0	0	0	0	0	0
Sales Workers - 4500	0	0	0	0	0	0	0
Office and Clerical - 5100	0	0	0	0	0	0	0
Craftspersons (Skilled) - 5200	0	0	0	0	0	0	0
Operatives (Semi-Skilled) - 5300	0	0	0	0	0	0	0
Laborers (Unskilled) - 5400	0	0	0	0	0	0	0
Service Workers - 5500	0	0	0	0	0	0	0
Total	0	0	0	1	6	0	7

Employment of Part-Time Radio Employees	Persons with Disabilities
Major Job Category/Job Code/Joint Employee	
Officials - 1000	0
Managers - 2000	0
Professionals - 3000	0
Technicians - 4000	0
Sales Workers - 4500	0
Office and Clerical - 5100	0
Craftspersons (Skilled) - 5200	0
Operatives (Semi-Skilled) - 5300	0
Laborers (Unskilled) - 5400	0
Service Workers - 5500	0
Total	0

1.4 Part-Time Employment

Of all the part-time employees listed in Question 1.3, how many worked less than 15 hours per week and how many worked 15 or more hours per week, but not full-time?

Number working less than 15 hours per week	5
Number working 15 or more hours per week	16

1.5 Full-Time Hiring

(Do not include internal promotions, but do include employees who changed from part-time to full-time)

No full-time employees were hired (check here if applicable) ☐

Major Job Category/Job Code/Joint Employee	Minority Female	Non-Minority Female	Minority Male	Non-Minority Male	Total
Officials - 1000					0
Managers - 2000		1			1
Professionals - 3000	6	7	2	4	19
Technicians - 4000			1		1
Sales Workers - 4500					0
Office / Service Workers - 5100-5500	3	1	1		5
Total	9	9	4	4	26

1.6 Full-Time and Part-Time Job Openings

positions and newly created positions. Include all positions that became available during the fiscal year, regardless of whether they were filled

Number of full-time and part-time job openings	21
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1.7 Hiring Contractors

During the fiscal year, did you hire independent contractors to provide any of the following services?

	Check all that apply
Underwriting solicitation related activities	
Direct Mail	X
Telemarketing	
Other Development Activities	X
Legal Services	X
Human Resources Services	X
Accounting/Payroll Services	X

Computer Operations	
Website design	X
Website content	X
Broadcasting engineering	
Engineering	
Program Director Activities	
None of the Above	